



# Gem State Bulletin

2014 Biennial Convention Issue  
May 2014  
aauw-id.aauw.net

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## Co-Presidents' Message

By Bonnie Pfaff and Patricia Alpine  
Co-presidents, AAUW of Idaho

### Come to Pocatello on June 27, 28 and 29 for our 47<sup>th</sup> Biennial State Convention

This meeting is every other year and the purpose is to conduct the business of the State. It is our opportunity to amend the bylaws, update our public policy priorities and to elect our state officers for the next term (2104-2016). Your participation and input are of great value to AAUW.

#### Highlights of this year's convention include:

- A reception at the historic Magnuson Alumni House will kick off the convention from 6 to 8 p.m. Friday June 27. The address is 554 S. 7<sup>th</sup> Avenue, just off the lower ISU campus on the corner of 7<sup>th</sup> and Halliday Streets.
- Dave Kirkwood, a member of the AAUW National Board of Directors, will be attending our convention. He will conduct a town hall meeting with information regarding national AAUW and will answer questions as well.
- The Coeur d'Alene Branch will demonstrate a condensed version of their spelling bee during lunch

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on Saturday. The spelling bee has been a great fundraiser for the branch. In addition, the event has been a lot of fun with great interaction among branch members, the Coeur d'Alene community and students and staff at North Idaho College.

- Our Saturday evening banquet will feature Elaine Smith, Idaho state representative, current member of the Pocatello Branch and former President of AAUW of Idaho. She will provide us with insight into the work of the Idaho State Legislature and help shed some light on this election year's politics.
- On Sunday morning after the installation of our state officers, a short version of 2014 Summer Board with new/old officers will be conducted by Kathy Scott.

The convention registration form is included in this edition of the Gem State Bulletin. Please join us for a fun, informational weekend!

## Report from the Nominating Committee

Thanks to the work of the 2012-14 nominating committee: Charlotte Mallet, chair, Boise; Carole McWilliam, Pocatello; and Lane Mayer, Orofino, the following outstanding women are presented for election at the 47<sup>th</sup> Biennial Convention:

### ***AAUW OF IDAHO SLATE OF OFFICERS 2014-16***

President - Kathy Scott  
VP Public Policy - Gayle Wilde  
VP Membership - Carol Stirling

Recording Secretary - Kitty Geidl  
Finance Officer - Pat Alpine  
Funds Chair - Julie Custer

## Meet the Candidates



***Kathy Scott***  
***President***

I was born and raised on the east coast--my first twelve years were in the District of Columbia and then in suburban Maryland neighborhoods. My mom, who moved east during WWII, was from south eastern Idaho so as a child I spent a few summers in Idaho and fell in love with the mountains and outdoor life. As a result, when it came time to attend college I convinced my parents to let me attend Idaho State University.

I loved going to school in Pocatello. Living in a small town was such a joy after the urban life of D.C. I had cousins, aunts, and uncles in Pocatello to whom I could turn if I needed help (mostly it was my mother bugging me to go see them). I graduated from Idaho State with a history major and English minor.

By the time I graduated from college I was married to an engineer who went to work for Chevron. After spending six years in Los Angeles during which I attended UCLA for a business certification, we began a crazy

time of moving--seven times in twelve years. What saved me during all of those moves was being able to join the local branch of AAUW and quickly having new friends with shared interests. I belonged to AAUW in the following locations:

- \* Novato, CA -- where I served in several leadership roles including branch president.
- \* El Paso, TX -- my time in El Paso was devoted to having my second son--I like to joke he was conceived as we drove over the state line.
- \* Honolulu, HI--during my time in Hawaii I served on a commission on child care sponsored by Patsy Mink. She was a woman ahead of her time in so many ways.

After my divorce I decided to move to Boise with my two boys. I have never regretted the move and love it here. I attended Boise State University and obtained my MBA. I also went to work for Boise Cascade Corporation for ten years. Upon retirement I started my own training business.

I cannot even tell you when I joined AAUW Boise Area Branch. The first time was in 1990, but when I started graduate school that same year, I let my membership slide. Shame on me. I joined the branch again about five years ago and have loved working with the members and working in our community. I enjoy traveling (and have been to all but four of the national parks that can be accessed by car), cooking, reading, and recruiting family members to move to Boise.

## Meet the Candidates Continued

Boise was my birthplace, and I grew up on Pierce Park Lane. I lived at home and had a couple of part-time jobs while attending Boise Junior College, where I received an associate of arts degree in 1961. I began aiming for a pre-vet bachelor of science, but ended up with a Spanish major, English and business administration minors, degree from UCLA in 1963.

I had summer school in Guadalajara, Mexico, and a lot of graduate classes at UCLA and Boise State, but never completed a master's. I worked in the residence halls at UCLA after graduation, then in businesses and taught school for several years. After marrying Ralph in 1969, I quit teaching and worked in his petroleum wholesale business. I served as representative in the Idaho Legislature 1986-96.



*Gayle Wilde*  
*Public Policy Vice President*

Ralph died three years ago, and our only child is Anne, who lives in Boise and is the mother of grandson Morgan.

I was active in Long Valley AAUW for many years, holding many different offices. Now I'm a dual member with the Boise Branch and serve as Boise Public Policy Chair.



*Carol Stirling*  
*Membership VP*

I joined the Pocatello Branch in 1980 and currently belong to the Boise Branch. I've held several leadership positions in both branches. It's been a rewarding experience to be part of an enlightened organization such as AAUW that supports and works for women's rights. I came from a blue collar family and was the first to graduate from high school and college. My education has been important to me and has taken me places I never dreamed of.

I obtained a bachelor of science degree in education from the University of Utah and continued taking classes in early childhood education and administration. I was a teacher for the Head Start program in the Pocatello School District and after 15 years went on to become the director for the ISU Early Learning Center (child care) and my last job before retiring was the director for the Fort Hall Early Childhood Department. I became a member of AAUW about the time the Equal Rights Amendment was a hot issue. I participated in activities supporting the ERA and also stood on corners asking people to sign petitions for the right of Idaho women to choose.

It was a pretty exciting time going to women's conferences and hearing Phyllis Schlafly and Sarah Weddington debate or going to a men's beauty contest that Gloria Steinem conducted. I've gone to two national conferences where Marion Wright Edelman and Olympia Snowe were the main speakers. There I learned about the bigger picture of AAUW and what incredible work they do for women and girls. My branch friendships and work we've done together is something I'll always cherish.

## Meet the Candidates Continued

I am an Orofino Branch member who is seeking the position of secretary for AAUW of Idaho. I have belonged to AAUW since 1985 and have served as branch membership vice president, secretary and financial officer as well as the public policy chair. A member of the state board for AAUW of Idaho for the past nine years, I served as state membership vice president (2004-06) and state president (2006-10) and AAUW Funds Chair (2008-14).

While holding state offices, I attended the AAUW Leadership Conference in Washington, D.C. in 2004 and 2006 and the association conventions in 2007, 2009, 2011 and 2013. I am currently on the AAUW Nominating Committee.

I was an educator in Idaho for 33 years, serving first as an English teacher and later as the media generalist (librarian) and technology coordinator at Orofino High School. I have been active in my community, serving on the Clearwater Community Complex Committee, the local public library board (past chair), and I am the current president of the

local Library Friends group. In addition to AAUW, I belong to the Idaho Library Association.

In addition to helping my husband, also a retired educator, on our ranch, I golf, read, travel and garden. I also enjoy spending time with grand-children.



*Kitty Geidl*  
*Recording Secretary*



*Pat Alpine*  
*Finance Officer*

I would be very pleased to serve as the financial officer for AAUW of Idaho for 2014-16. I most recently was the co-president of AAUW of Idaho for four years serving with Bonnie Pfaff. I have also been president of Boise Area Branch and Educational Foundation/Legal Advocacy Fund chair for both AAUW of Idaho and the Boise Area Branch. I joined AAUW for the first time in 1994 in Thousand Oaks, California.

I was born in Chicago, Illinois but moved to Southern California at a young age. I graduated from the University of Southern California with a degree in history and a master's of science in library science. I have worked as a librarian in the private/corporate sector for most of my career. I have been the Technical Information Services Administrator for the J. R. Simplot Company since February of 2001.

I have one daughter Megan who graduated from Lewis & Clark College in May of 2011. In September of this year, she will start pursuing her PhD in sociology at the University of California at Santa Cruz.

I am currently pursuing my certification in copyright management through Special Libraries Association. I enjoy traveling, reading, watching crime dramas, and volunteering at the Idaho Humane Society.

## Meet the Candidates Continued

I grew up in McAllen, Texas, then moved to Houston when I was 22. I worked in the benefits department of a Fortune 500 company for seven years before transferring to Dallas. I developed a love for the mountains during childhood travels with my siblings and grandmother. I vowed to live in or near mountains when I grew up. In March 1979 I "discovered" Boise during a road trip with a friend and decided that was the place for me. I moved to Boise in late 1979 and cannot imagine living anywhere else.

I began working for Boise Cascade Corporation in February, 1980 in the benefits department. In 1997 I became the communications and training manager on a team that would be installing a company-wide human resources and financial system. Following the completion of that project in 2000, I became



*Julie Custer*  
*Funds Chair*

corporate special projects manager and held that position until my retirement in May 2003.

I attended Pan American College in Edinburg, Texas, from 1965 to 1967. I quit school to go to work fulltime. In 1996 I decided to complete my college education. While working fulltime, I attended George Fox University, Boise campus. I received my degree in management and organizational leadership in December 1998.

I joined the AAUW Boise Area Branch in May 2010. I was the branch fundraising chair from 2012-14 and have been the branch newsletter editor since 2012. I will be the branch president-elect for 2014-15 and the branch president for 2015-16. I love road trips and enjoy gardening, hiking, and biking.

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## Proposed Resolution on Membership

Representatives to the convention should be prepared to vote on the resolution below, which was submitted by the Long Valley Branch. You can review the rationale for the resolution on the following page.

AAUW of Idaho  
June 2014

Resolved: that AAUW of Idaho reaffirm its support of changing the AAUW membership requirement to include all individuals who support the AAUW mission rather than requiring a degree for membership. The AAUW mission states "AAUW advances equity for women and girls through advocacy, education, philanthropy, and research."

## Rationale for Proposed Resolution on Membership

- \* While the action taken at the 2005 association convention to broaden the membership requirement to include individuals with an associate degree or equivalent is a good first step it does not meet the standard of equity for all women and girls.
- \* It is time to decide if AAUW membership is about our mission or simply reflects our status as college graduates. What is AAUW's reason for being?
- \* If AAUW purports to stand for equity for all women and girls, then AAUW should open its membership doors to all women and girls.
- \* The best way to work for all is to include all.
- \* Barriers to education are complex. Major barriers in the US today are economic and cultural. A large proportion of Idaho is rural and access to college is even more of an economic challenge than in predominately urban states.
- \* Many women take extended time to complete their degrees. These women need AAUW's support and encouragement to "stay with it" and our networking opportunities to provide resources and contacts. Currently they are not welcome as members at a time in their lives when AAUW may help them the most.
- \* The mission of "equity for women and girls" is ill served by restrictive membership criteria. There is no equity when some are denied membership. Who defines education? Is it only that which takes place in the classroom? How do we accomplish positive societal change when we prohibit from joining those who may need our help or who support our goals, but who don't have the "right" degree? Rural Idaho is particularly ill-served by this restriction.
- \* Members of today's younger generation are not interested in the prestige factor and see AAUW as a closed club rather than a diverse organization. These women may judge AAUW as discriminatory and not want to join such a group. Many current members keep their AAUW affiliation from others to avoid the perception of belonging to an elitist group.
- \* How can we seek a "diverse membership" when we restrict participation on the basis of amount of formalized education? Being restrictive no longer motivates women to obtain their degrees.
- \* Students are eligible for reduced-rate membership but no longer can be members if they do not complete their degree work or receive an AA or equivalent degree.

### VOTING

While the AAUW of Idaho State Convention welcomes all AAUW of Idaho members, voting is done by delegates. The voting body includes state representatives and other delegates including elected and appointed officers, chairs of all standing committees, past presidents of the state and presidents of the branches.

Per AAUW of Idaho Bylaws, each branch is entitled to one branch delegate for each five members counted as of Feb 1, 2014. Branch delegates, including the president of each branch, are: Boise Branch - 17, Coeur d'Alene Branch - 9, Long Valley Branch - 7, Moscow Branch - 3, Orofino Branch - 4, Pocatello Branch - 7. The president also appoints one delegate for each 10 members-at-large of the state and one for each college/university partner member. Delegates representing a majority of branches shall constitute a quorum.

## Proposed AAUW of Idaho Biennial Priorities 2014 – 2016

### We are Not Done Yet - Equality for Women in the 21st Century

*Biennial priorities for Idaho are chosen according to the criteria of viability, critical need, strong member support, and the potential for distinctive AAUW of Idaho contribution or leadership.*

1. To support a strong system of public education that promotes gender fairness, equity, and diversity, AAUW of Idaho advocates:

- adequate and equitable funding for public education for all students.
- opposition to the use of public funds for non-public elementary or secondary education.
- protection of programs that meet the needs of girls in elementary, secondary, and postsecondary education, including vigorous enforcement of Title IX and all other civil rights laws pertaining to education.
- increased support and access to higher education for women and disadvantaged populations.
- increased support for programs that break through barriers for women and girls in science, technology, engineering and math (STEM) fields.

2. To achieve economic self-sufficiency for all women, AAUW of Idaho advocates:

- pay equity and fairness in compensation.
- equitable access and advancement in employment, including vigorous enforcement of employment antidiscrimination statutes.
- greater availability of and access to benefits and policies that promote work-life balance.
- programs that provide women with education, training and support for success in the workforce, including non-traditional occupations, and women's entrepreneurship.
- strengthening programs, including welfare and vocational education, to improve post-secondary access, career development and earning potential.
- strengthening retirement benefits and programs, including pension improvement and protecting Social Security from privatization.

3. To guarantee equality, individual rights, and social justice for a diverse society, AAUW of Idaho advocates:

- vigorous protection of and full access to civil and constitutional rights.
- choice in the determination of one's reproductive life.
- freedom from violence and fear of violence in homes, schools, workplaces, and communities.
- increased access to quality, affordable health care and family planning services, including expansion of patients' rights.
- support for Idaho programs that address human rights and women's and girls' concerns.
- freedom in definition of family and guarantee of civil rights in all family structures.

## AAUW of Idaho Convention Registration – Due June 1, 2014

### AAUW of Idaho 47<sup>th</sup> Biennial Convention

June 27 – 29, 2014

6 p.m. June 27 Kick-off Reception at Magnuson Alumni House, 554 S. 7th St.

9 a.m. Business Meetings June 28-29 at ISU Pond Student Union Building Salmon River Suite, 921 S. 8<sup>th</sup> Avenue  
Pocatello, Idaho 83209

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_ @ \_\_\_\_\_ Phone (W/C): \_\_\_\_\_ (H): \_\_\_\_\_

Emergency Contact Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Branch Name: \_\_\_\_\_ National: \_\_\_\_\_ Student: \_\_\_\_\_ Guest: \_\_\_\_\_

Current Branch Position: \_\_\_\_\_ Current State Position: \_\_\_\_\_

Current National Position: \_\_\_\_\_

Preferred Name for Badge: \_\_\_\_\_

In an effort to recycle/reuse, we ask that you please bring your own convention bag (from any previous convention or conference) to carry all your information and goodies!

**Fees due by June 1 to: Pocatello Branch AAUW, c/o Elaine Smith, 3759 Heron Ave., Pocatello, ID 83201**

**Registration fees include the reception (except cash bar), Saturday lunch, all breaks, and materials.**

Member \$35.00 (1st time attendee \$10.00): \_\_\_\_\_ Guest \$35.00: \_\_\_\_\_ Student \$0.00: \_\_\_\_\_

Saturday Banquet Dinner—Member/Guest/Student \$15.00: \_\_\_\_\_ TOTAL Enclosed: \$ \_\_\_\_\_

Dietary Restrictions: \_\_\_\_\_

Will you attend the Friday evening reception at the Magnuson House, 554 S. 7<sup>th</sup> St.? \_\_\_[Y]\_\_\_[N]

#### Lodging:

\_\_\_\_\_ I would like to stay in one of the limited number of Pocatello member homes (requestors will be notified of availability by June 10). The number of people in my party is \_\_\_\_\_ and my best telephone contact number is \_\_\_\_\_.

\_\_\_\_\_ I will contact Rebecca Brown, [confrnce@isu.edu](mailto:confrnce@isu.edu) (deliberately misspelled), or 208-282-4080, to reserve a room in West Campus Housing (\$41.67 per night – two queen beds in each room). Be sure to state the number of nights the room is needed. Payment is due on arrival.

\_\_\_\_\_ I will contact Rebecca Brown, , [confrnce@isu.edu](mailto:confrnce@isu.edu) (deliberately misspelled), or 208-282-4080, to reserve a regular dorm room in Turner Hall (\$20 per person per night in room with two twin beds and central hallway bath). Be sure to state the number of nights the room is needed. Payment is due on arrival.

\_\_\_\_\_ I have already made lodging arrangements and plan to stay at: \_\_\_\_\_

**(For questions, contact Linda Leeuwrik at [lleeuwrik@cableone.net](mailto:lleeuwrik@cableone.net) or 208-226-6245)**



**Agenda for the 47<sup>th</sup> AAUW of Idaho Biennial Convention**  
***We Are Not Done Yet - Equality for Women in the 21<sup>st</sup> Century***

June 27 – 29, 2014

On the campus of Idaho State University

Pocatello, Idaho

Friday June 27

6 – 8 p.m.

Kick-off Reception  
 Magnuson Alumni House  
 554 S. 7<sup>th</sup> St. (corner of 7<sup>th</sup> and Halliday)

Saturday June 28

All meetings are at the ISU Pond Student Union Building  
 Salmon River Suite on the third floor  
 921 S. 8<sup>th</sup> Avenue (Corner of 8<sup>th</sup> Ave. and E. Humbolt St.)

9:00 - 9:30am

Registration

9:30 - 10:30am

Business Session I

10:30 - 11:00am

Break

11:00 - 12:00am

Town Hall Meeting with David Kirkwood

12:00 - 2:00pm

Spelling Bee Demonstration During Lunch

2:00 - 3:30 pm

Business Session II

3:30 - 4:00pm

Break

4:00 - 5:00pm

Business Session II (continued)

5:00 - 5:30pm

Keep the Ball Rolling Award

6:00 pm

Banquet - Elaine Smith, State Representative, Speaker  
 The Sand Trap, 2720 Bannock Highway

Sunday, June 29

9:00 – 10:00 a.m.

Recognition of Outgoing Officers  
 Installation of New Officers

10:00 a.m. - 1:00 p.m.

2014 Summer Board Meeting with New/Old Board

1 p.m.

Adjourn



**Idaho**  
*Gem State Bulletin*

Advancing equity for  
women and girls  
through advocacy,  
education, philanthropy  
and research

<http://aauw-id.aauw.net>



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